



**95th Annual Meeting  
March 19, 2025  
4:00pm  
Via Zoom**

Join Zoom Meeting  
<https://zoom.us/j/97348378678?pwd=IBnjRO8IAZOaHNG8bNNS083Mg2zbPc.1>

Meeting ID: 973 4837 8678  
Passcode: ThinMints

**ANNUAL MEETING AGENDA**

**95th ANNUAL BUSINESS MEETING**

<b>Call to Order</b>	Sarah Nesbitt Artecona, <i>Chair of the Board</i> , Presiding	
<b>Pledge of Allegiance, Girl Scout Promise</b>	Juliana Barreras, <i>Girl Board Representative</i>	
<b>Verification of Quorum</b>	Tami Blanco, <i>First Vice Chair</i>	
<b>Adoption – 94<sup>th</sup> Annual Meeting Minutes</b>	Sarah Artecona	<b>Motion</b>
<b>Membership Moment</b>	Penelope Heller, <i>Gold Award Girl Scout</i>	
<b>Audit Report</b>	Michelle Harris, <i>Treasurer</i> ; John-Paul Madariaga, CPA Gutierrez Madariaga, CPA P.A.	
<b>Development Committee Report Election of Slate</b>	Debbie Johnson, <i>Development Committee</i>	<b>Motion</b>
<b>Close of Annual Meeting/ Transition to Regular Board Meeting</b>	Tami Blanco, <i>Chair of the Board</i>	



## 94<sup>th</sup> Annual Meeting Minutes

<b>DATE:</b>	March 20, 2024	<b>MEETING:</b>	Zoom Meeting
<b>CALLED TO ORDER:</b>	4:00 pm	<b>TIME ADJOURNED:</b>	4:26 pm
<b>QUORUM CERTIFICATION OF</b>	29 Delegates present with 36 people in attendance – Tami Blanco, First Vice Chair		
<b>PREPARED AND SUBMITTED BY:</b>	Dawn McKenzie		

<b>Agenda Item</b>	<b>Discussion/Conclusion</b>	<b>Recommendations/Actions/Motions</b>
<b>Called to Order</b>	Meeting was called to order by Board Chair, Sarah Artecona at 4:00 pm	
<b>Pledge and Girl Scout Law and Promise</b>	Presented via PowerPoint slide - Featured Troop 26 representing Girl Scouts of Tropical Florida at the 2024 “In the Company of Women” awards ceremony.	Pledge and Promise lead by Savannah Sanin
<b>Certification of Delegates</b>	29 Delegates present with 36 people in attendance – Tami Blanco, First Vice Chair	
<b>Adoption of Minutes</b>	The 93rd Annual Meeting Minutes were accepted and adopted unanimously with a scrivener’s error in the version posted- the error stated 92 <sup>nd</sup> when should have been 93 <sup>rd</sup> .	Motion to approve minutes by Tami Blanco and seconded by Carolyn Thompson
<b>In Remembrance</b>	Regina Jollivette Frazier was an esteemed leader who served on Girl Scout of Tropical Florida’s Board of Directors from 1988 – 2006 and as Board Chair 2000 – 2006. She is a renowned and respected community changemaker who will be greatly missed.	

Agenda Item	Discussion/Conclusion	Recommendations/Actions/Motions
<b>Membership Moment</b>	<p>Savannah Sanin and Alexis Idun-Ogde, new Girl Board representatives. Savannah Sanin and Alexis Idun-Ogde spoke on their experiences through their respective years at Girl Scouts and how it has shaped their lives.</p>	
<b>Mahachee Announcement</b>	<p><b>A PRESENTATION OF THE CAMP MAHACHEE RESTORATION PROGRESS AND SPECIAL ANNOUNCEMENT PRESENTED BY SARAH ARTECONA:</b></p> <p>A brief overview was presented showing the efforts that began two years ago at Camp Mahachee. The focus on restoring the native hardwood hammock to the front entrance area at Camp Mahachee.</p> <p>President Biden signed the Community Funding Project as part of H.R. 4366, the Consolidated Appropriations Act (FY24 Minibus). This congressional appropriation will provide \$450,000 to continue the Camp Mahachee restoration work! This is the largest, most significant, single funding source in our 100-year history.</p> <p>Securing congressional funding puts Girl Scouts of Tropical Florida among major player organizations in our community, including municipal governments, the University of Miami, and Miami-Dade College.</p> <p>These things don't just happen on their own. A year ago, Nicklaus Health System approached Girl Scouts with an opportunity to submit a proposal for a congressional appropriation. This was a first for Girl Scout of Tropical Florida; and made possible because of the effort and technical support provided by Nicklaus' Government Relations and Community Affairs teams. As Board Chair, I was able to serve as a liaison between the two organizations, along with fellow board member Dawn Javersack. On a very short deadline, the team turned around a proposal to build on the momentum of restoration at Mahachee – to restore the native habitat and build climate resiliency.</p> <p>This is a remarkable accomplishment and demonstrates our standing commitment to ensuring the legacy of Mahachee for generations to come. Thanks to Ana VeigaMilton and Dawn Javersack.</p>	

Agenda Item	Discussion/Conclusion	Recommendations/Actions/Motions
<p><b>Development Committee Report:</b></p>	<p><b>PRESENTED BY TAMI BLANCO, BOARD DEVELOPMENT COMMITTEE CHAIR:</b></p> <p>The board development committee is responsible for partnering with the board to build a high performing board by recruiting and slating nominees for council leadership. It works closely with the board to ensure board orientation, ongoing education, and assessment.</p> <p>Thank you to the committee members who are both board members and non-board members, Kyle Paige, Debbie Johnson and Glorinda Velazquez.</p> <p>Note, that there was a last-minute change in the slate, one candidate withdrew the afternoon of March 24, 2024.</p> <p><b>Officers with terms ending in 2026:</b></p> <ul style="list-style-type: none"> <li>• Christine Rupert – 3<sup>rd</sup> Vice Chair</li> <li>• Michelle Harris – Treasurer</li> </ul> <p><b>Members at large joining for the first term ending in 2026:</b></p> <ul style="list-style-type: none"> <li>• C. Patricia Cruz</li> <li>• Raphael Bastian</li> <li>• Raymond Duenas</li> </ul> <p>We are very excited to welcome three new at-large board members. This is a group of prominent community members, each bringing a wealth of experience to Girl Scouts. Their full bios are included in the meeting materials distributed via email.</p> <ul style="list-style-type: none"> <li>• <b>Patricia Cruz</b> is an attorney, community leader and volunteer, and long-standing Girl Scout leader. She is the epitome of a Girl Scout Champion, with over 18 years in Girl Scouting. Patricia has been recognized with the Girl Scout Outstanding Volunteer Award, Outstanding Leader Award, GSUSA Honor Pin, Thanks Badge, and President's Award. She is the incredibly proud mother of three Gold Award Girl Scouts.</li> <li>• <b>Raphael Bastian</b> served as an attorney for the US Department of Justice's Antitrust Division, Senior Attorney for the Securities and Exchange Commission, General Counsel for Southern Air Transport</li> </ul>	<p><b>Motion for approval of the slate as presented:</b> Dawn Javersack  <b>Seconded by:</b> Ana VeigaMilton  <b>Motion</b> carried unanimously.</p> <p><b>ACTION ITEM:</b>  Council will reflect Girl representation in the Bylaws.</p>

Agenda Item	Discussion/Conclusion	Recommendations/Actions/Motions
	<p>and Simuflite Training International and as an officer in several family-run businesses. She has volunteered with community organizations including Carrollton School of the Sacred Heart, Beaux Arts, Viscaya, and Fairchild Tropical Garden. Raphael has been awarded multiple awards and recognition for her community service. Was a Girl Scout of Tropical Florida parent volunteer for 14 years.</p> <ul style="list-style-type: none"> <li>• <b>Raymond Dueñas</b> serves as Director of Community Affairs at the Miami Herald. He is a community leader, connector, and enthusiastic Girl Scout advocate. In his role at the Miami Herald, Ray oversees community affairs including the Silver Knight Awards.</li> </ul> <p><b>Members at large renewing for a second term:</b></p> <ul style="list-style-type: none"> <li>• Gloria Velazquez</li> <li>• Andrea Graham Rechichi</li> <li>• Derek Hagen</li> </ul> <p><b>Members at large renewing for a third term:</b></p> <ul style="list-style-type: none"> <li>• Sheryl Alonso</li> <li>• Carolyn Thompson</li> </ul> <p><b>Our 2024 Girl Board member (Appointed, Not Elected):</b></p> <ul style="list-style-type: none"> <li>• Savannah Sanin</li> <li>• Alexis Idun-Ogde</li> </ul> <p><b>GSTF Board Outgoing Members:</b></p> <ul style="list-style-type: none"> <li>• Eliza Fendell</li> <li>• Ruth Silva</li> <li>• Linda Leasburg-Kramer</li> <li>• Jesse Vazquez</li> </ul>	
<b>Closing of Meeting:</b>	<p><b>SARA ARTECONA:</b></p> <ul style="list-style-type: none"> <li>➤ Motion for adjournment of meeting at 4:26 pm</li> </ul>	

# 2024 Year in Review



This past year has been remarkable for Girl Scouting in Miami-Dade and the Keys! Throughout the 2024 membership year, we extended our reach to 5,000 girls and adult volunteers across every zip code in Miami and the Keys. Thanks to our supportive community, our Girl Scouts are gaining courage, confidence, and character, making the world a better place.

## Membership

In 2023–2024, **3,016 girl members** had the opportunity to have a life-changing experience with the help of **1,780 adult** and **458 lifetime members**.










## Household Income

\$0-\$34,999	19%
\$35,000-\$49,999	15%
\$50,000-\$74,999	17%
\$75,000-\$99,999	13%
\$100,000+	37%



## Membership by Grade Level

	Daisy (K-1)	592
	Brownies (2-3)	787
	Juniors (4-5)	693
	Cadettes (6-8)	547
	Seniors (9-10)	205
	Ambassadors (11-12)	146
	Unspecified	8
	Pre-K (via Extended Year)	38





## Year-End Financial Statements as of September 30, 2024\*

### Statement of Financial Position

#### ASSETS

Cash and Cash Equivalents	\$ 2,481,292
Receivables	1,664,976
Inventories	271,052
Investments	5,862
Other Assets	299,031
Property Equipment, net	403,236

**TOTAL ASSETS** **5,125,449**

#### LIABILITIES AND NET ASSETS

#### LIABILITIES

Accounts Payable and Accrued Expenses	216,698
Refundable Advances	33,644
Deposits and Other Liabilities	446,702
Deferred Revenues	18,168

**TOTAL LIABILITIES** **715,212**

#### NET ASSETS

Without donor restriction	3,925,070
With donor restriction	485,167

**TOTAL NET ASSETS** **4,410,237**

**TOTAL LIABILITIES AND NET ASSETS** **5,125,449**

**2024**

### Statement of Activities

#### PUBLIC SUPPORT, REVENUE AND GAINS

Cookie and Product Sales	\$ 1,939,459
Contributions and Grants	1,204,864
Retail Operations	27,313
Program and Council Service Fees	161,535
Other Income	728,446
Change in Beneficial Interest in Trust	13,860

**TOTAL REVENUE** **4,075,477**

#### EXPENSES

Cost of Goods Sold	765,969
Functional Expenses	
Program Services	1,635,864
Supporting Services	
Management and General	631,562
Fundraising	458,839

**TOTAL EXPENSES** **3,492,234**

Net Income from Operating	583,243
Non-Operating Income	

**CHANGE IN NET ASSETS** **583,243**

\*Audited



**95<sup>th</sup> Annual Meeting  
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**Slate of Officers**

***Board of Directors – Officers – 2 Year Term (2025-2027)***

Tami Blanco – Chair of the Board  
Ana VeigaMilton – First Vice Chair  
Patricia Cruz – Second Vice Chair  
Debbie Johnson - Secretary

***Board of Directors – Directors at Large – 2 Year Term (2025-2027)***

***First Term***

Adriana Verdeja  
Kitty Dumas  
Miriam Ramos Soler  
Shivani Joshi  
Tiffany Wilson-Worsley

***Second Term***

Dawn Javersack  
Isa Nunez

***Third Term***

Christina Boomer Vazquez  
Emily Gresham  
Brent Muckridge

***2025 Girl Board Representative (Appointed, Not Elected)***

Juliana Barreras

***National Council Delegates – 3 Year Term (2025-2028)***

Savannah Sanin  
Juliana Barreras  
Tami Blanco  
Chelsea Wilkerson

***Alternates***

Maria Sanin  
Danielle Barreras  
Haley Karl



Adriana Verdeja is a community leader and connector. She has worked in higher education for more than a decade, serving in various roles from fundraising as senior director of Development, to deputy chief of staff to the president, and currently as Executive Director.

Throughout her fundraising career, she raised more than \$50 million for the University's Momentum2 Campaign. Adriana was an integral part of expanding the Real Estate Advisory Board and raising record-breaking funds for the annual conference for the School of Architecture and the Miami Herbert Business School. She also strategically secured the largest gift ever to the School of Architecture: the Thomas P. Murphy Design Studio Building, which has since won numerous awards for its design.

Prior to joining the University, Adriana worked as an executive for Neiman Marcus Group and Federated Department Stores, where she was instrumental in the implementation of companywide customer service programs and was named Executive of the Year for overall outstanding performance.

Adriana holds an associate in arts degree, a Bachelor in Business Administration degree from Barry University. She is an active board member on the Red Cross of South Florida, Coral Gables Community Foundation, and Chamber South, in addition to several non-profit organizations of which she is a member, including the Girl Scouts of Tropical Florida Trefoil Society. She has also served as an ambassador for the United Way Campaign and is a member of Women United of the United Way. Adriana was recently awarded the Rising Star Award from the Miami Women Who Rock Nonprofit organization, and was named Board Member of the Year by the Coral Gables Community Foundation for 2022–2023.



Kitty Dumas is executive director of the Ryder Charitable Foundation, the corporate giving arm of Ryder System, Inc., a Fortune 500 leader in supply chain, dedicated transportation, and commercial fleet management solutions. Kitty oversees the Foundation's operations including developing and managing initiatives that advance the company's giving strategy in communities where Ryder's 53,000 employees live and work. As executive director, her focus includes disaster relief, education, hunger, innovation, and research aimed at strengthening the world's supply chains. With more than 30 years of experience in communications and corporate giving, her career includes 15 years as a communications and marketing consultant for companies including Baptist Health South Florida and Ryder.

Kitty is also a writer and former journalist whose reporting and analysis has appeared in publications including the Miami Herald, The New York Times, Congressional Quarterly, Black Enterprise, the Philadelphia Inquirer, and The Washington Post. She holds a B.A. in journalism and English from the University of Mississippi.



## **Miriam Soler Ramos, Esq., B.C.S.**

*Board Certified in City, County and Local Government Law*

*Member, Licenses: Florida Bar (2002), Southern District of Florida (2004)*

*U.S. Court of Appeals for the 11th Judicial Circuit (2016)*

[miriam.solerramos@hklaw.com](mailto:miriam.solerramos@hklaw.com) | Cellular Number: 305-510-5710

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### **PROFESSIONAL EXPERIENCE:**

#### **HOLLAND & KNIGHT LLP, Miami, Florida**

**Partner:** January 2023-present

Attorney with robust land use and zoning, procurement, government, and local ethics practice.

- Assist clients with land use matters including rezoning of property, requesting changes to land use maps, resolving code enforcement violations, resolving unsafe structures cases, resolving pending liens, applying for site plan approvals and amendments, and related matters.
- Assist clients with submittals of proposals for Miami-Dade County and local government contracts and representing clients in bid protests.
- Serve as special counsel to government entities.
- Advise public and private clients on state and local government ethics and represent clients before the State Ethics Commission and local ethics commissions throughout Florida.

#### **CITY OF CORAL GABLES, City Attorney's Office, Miami, Florida**

**City Attorney:** November 2017-January 2023

Served as Chief legal officer and general counsel for the City, serving as counsel to the City Commission, City Officials, and City Departments.

- Provided legal guidance and advice and issue legal opinions and interpretations on behalf of the City.
- Drafted ordinances, resolutions, contracts, policies, and agreements and approved contracts, agreements, ordinances, and resolutions for legal sufficiency.
- Supervised entire office including, deputy city attorney, three assistant city attorneys, and three support staff members.
- Organized and conducted Ethics Training Programs for the Mayor, City Commissioners, board and committee members, and City employees. Served as Chief Ethics Officer and conduct internal investigations.
- Supervised outside counsel handling litigation and provided advice in the areas of: torts, administrative law, criminal law, historic preservation, property rights, land use and zoning, labor and employment, first amendment, Florida Sunshine Law (including public records laws), utilities, civil rights, code enforcement, workers' compensation, construction law, procurement, preemption, real estate, contracts, and trademarks/domains.

**Deputy City Attorney & City Prosecutor:** March 2015-November 2017

Served as counsel to the City Attorney and City Clerk. Advised Assistant City Managers, Department Directors and City employees.

- Advised the City Commission along with the City Attorney and served as counsel to the Historic Preservation Board and the Forfeiture Asset Fund Committee.
- Drafted resolutions, ordinances, policies, contracts, agreements, and legal opinions, and approved contracts, agreements, resolutions, and ordinances for legal sufficiency.
- Served as Code Enforcement Prosecutor and as City Prosecutor, oversaw the Justice Advocate Program and supervised police legal advisors.
- Oversaw outside counsel, together with the City Attorney.
- Organized and conducted Ethics Training Programs for the Mayor, City Commissioners, board and committee members and City employees.
- Supervised assistant city attorneys and support staff members, in conjunction with the City Attorney.

**MIAMI-DADE COUNTY COMMISSION ON ETHICS & PUBLIC TRUST, Miami, Florida**

**Deputy General Counsel:** January 2012-March 2015

Served as Executive Staff to the Commission on Ethics and as the senior attorney for the legal department.

- Provided legal advice to the Commission on Ethics.
- Supervised the issuance of legal opinions.
- Coordinated legal matters, including appeals assigned to outside counsel, and monitored pending litigation.
- Drafted proposed legislation and assisted in the implementation of new legislation.
- Served as in-house employment counsel, handled union negotiations and grievances, and conducted internal investigations.
- Served as the liaison between COE and municipal attorneys.
- Oversaw the implementation of outreach and educational programs.
- Conducted training sessions and moderated panels for elected officials and executive level County and municipal employees.
- Continued performing duties of Deputy Advocate.

**Deputy Advocate:** November 2005-January 2012

Served as a prosecutor for the Commission on Ethics.

- Served as lead prosecutor on cases regarding elected officials and employees of Miami-Dade County, as well as the 34 municipalities within it.
- Supervised investigators and established and maintained case management system.
- Oversaw prosecution of cases, including filing charges and negotiating settlement agreements involving violations of County and municipal ethics ordinances, ethical campaign practices ordinances, the Citizens' Bill of Rights and all other County and municipal provisions that authorize the Ethics Commission to exercise its jurisdiction. Worked closely with the Public Corruption Unit of the Office of the State Attorney and other agencies tasked with investigating corruption.

**OFFICE OF THE STATE ATTORNEY, Miami, Florida**

**Assistant State Attorney,** August 2002-November 2005

*Special Prosecutor, Domestic Crimes Unit*

*Special Prosecutor, Career Criminal/Robbery Unit*

*Division Prosecutor*

**EDUCATION:**

**UNIVERSITY OF MIAMI SCHOOL OF LAW,** Juris Doctor, May 2002

Honors: 1999 American Scholar Award Recipient

Fellow, Center for Ethics & Public Service, Community Health Rights Education Project

Activities: Hispanic Law Student Association

**UNIVERSITY OF MIAMI,** Bachelor of Science, General Honors, May 1999

Majors: Communication and Political Science

Honors: Provost Honor Roll, Golden Key National Honor Society, Dean's List, Honor Students' Association, Phi Kappa Phi Honors Society, Nominated for Mortar Board

Activities: Vice President, Phi Alpha Delta, Pre-Law Fraternity

**FLORIDA BAR INVOLVEMENT:**

Committee Member, Judicial Ethics Advisory Committee, July 2024-present

Committee Member, Chief Justice's Advisory Committee for Pro Bono Awards, 2023

Committee Member, Florida Bar Pro Bono Service Award Selection Committee, 2022

Committee Member, Florida Bar Civil Rules Committee, June 2021-July 2024

Executive Council Member, City County and Local Government Law Section, June 2020–present  
Committee Member, City County Local Government Certification Review Committee, June 2020–June 2021  
Committee Member, Florida Bar Mental Health and Wellness Committee, June 2019–present  
Panel Member, City, County, and Local Government Law Certification Grade Review Panel, 2018  
Vice Chair, Florida Bar Diversity & Inclusion Committee, June 2017–June 2018  
Committee Member, Florida Bar Diversity & Inclusion Committee, June 2015–June 2019  
Committee Member, Florida Bar Special Committee on Parental Leave, Sept. 2016–June 2017  
Committee Member, Florida Bar Professional Ethics Committee, June 2011–June 2015

#### **COMMUNITY & PROFESSIONAL AFFILIATIONS:**

University of Miami, Iron Arrow Tapee, 2024  
Committee Member, Holland & Knight VOICE Committee, 2024-present  
Parliamentarian, Coral Gables Chamber of Commerce Board of Directors, 2024-present  
Member, Leadership Florida, Cornerstone Class 41, 2023-present  
Director, Friends of The Underline Board of Directors, 2023-present  
Member, Urban Land Institute, 2023-present  
Member Representative, Coral Gables Chamber of Commerce, 2023-present  
Cuban American Bar Association Foundation Board, 2023-present  
President, Cuban American Bar Association - 2022  
President-Elect, Cuban American Bar Association - 2021  
President, Cuban American Bar Association, Pro Bono Board - 2021  
Director, Cuban American Bar Association (CABA) - 2015-2023  
Vice President – 2019, 2020  
CABA Board Liaison, Dade County Bar Association – 2016, 2017  
Member, City Attorney Committee, Miami Dade County League of Cities – 2017-2022  
Director, University of Miami Law Alumni Association Board of Directors – 2019-present  
Vice President of Events/Homecoming Co-Chair - 2024  
Vice Chair, National Advisory Council – 2023-present  
Board Member, Children’s Home Society (CHS) – 2012-2015  
Committee Chair, CHS Board Development Committee  
Member, Coral Gables Bar Association  
Former Member, Dade County Bar  
Former Member, Florida Association of Women  
Former Lawyers Member, League of Prosecutors  
Councilmember, Educational Excellence School Advisory Council - 2012-2016 Former  
Former Mentor, Take Stock in Children Program  
Judge, Florida High School Mock Trial Competition & “We the People” Competition  
Unpaid consultant to Palm Beach County Commission on Ethics

#### **AWARDS & RECOGNITIONS:**

2025 Best Lawyers in American, Real Estate Law  
2023 CABA Past President of the Year Award  
2022 Lawyer Monthly Legal Award, Government Law  
2022 Women in the Law Award Recipient  
2022 Legal Elite Government & Non-Profit Attorneys, Florida Trend  
2021 Legal Elite Government & Non-Profit Attorneys, Florida Trend  
2020 Legal Elite Government & Non-Profit Attorneys, Florida Trend  
2019 Legal Elite Government & Non-Profit Attorneys, Florida Trend  
2019 Miami Today, Book of Leaders  
2018 Legal Elite Government & Non-Profit Attorneys, Florida Trend

2017 University of Miami Law Alumni Association Leadership Award  
2013 “40 Under 40 Outstanding Lawyers of Miami-Dade” Award  
2011 CABA Outstanding Member Award

**PANELS, PROGRAMS & PUBLICATIONS:**

Moderated, organized, and participated in dozens of panels and presented dozens of programs at various conferences and to numerous groups. Appeared on television and radio discussing relevant topics. Authored several articles. Full list available upon request.

**LANGUAGES:** Fluent in Spanish (oral and written).

**HOBBIES:** Traveling, fitness, boating, and reading.

References available upon request



### **Shivani Joshi Bio**

Shivani Joshi is a highly accomplished executive with over 18 years of experience in philanthropy, partnerships, business development, and higher education. She currently serves as the Chief Advancement Officer of Advancement at Gulliver Prep, where she leverages her extensive background to drive the institution's strategic goals.

Over the past twelve years at Florida International University's Chaplin School of Hospitality & Tourism Management, Shivani achieved remarkable success. As Interim AVP for all Units and Colleges at the FIU Foundation, she secured major gifts from \$1M and above, led fundraising teams across 11 colleges, and implemented strategic fundraising initiatives that consistently met and exceeded goals. She was instrumental in creating and implementing a principal gift program and leveraged the South Beach Wine and Food Festival to expand donor cultivation.

As the Senior Executive Director of Global Philanthropy and Partnerships for the Chaplin School of Hospitality & Tourism Management she created partnerships and programs that transformed education and the communities they served with organizations and families like Bacardi, Wine Spectator, Marriott International, and Badia Spices. Shivani surpassed a \$50 million goal by raising \$65 million over three years for the Next Horizon Capital Campaign. She established new departments for alumni giving, corporate giving, and stewardship, which earned a CASE Gold and Silver award. Her leadership in volunteer engagement and international partnerships with countries like the Caribbean, South/Central America, India/China and Europe and the Middle East further demonstrated her global impact. In her role as Executive Director of Global Philanthropy and Partnerships, Shivani developed a global fundraising platform and achieved the largest COVID-19 Relief Fund totals, raising over \$2.5 million in three months. Her efforts in supporting DEI initiatives and teaching transformation funding concepts were significant. She also served on the Provost's Strategic Plan Committee and as a Changemaker for Ashoka.

Previously, Shivani held roles at the University of Miami School of Business and the American Cancer Society, where she developed corporate partnerships and managed high-profile events, securing substantial funds and recognition for her efforts.

Shivani holds a Bachelor of Science in Marketing from the University of Miami College of Business. She continues her professional development through programs like Leadership Miami and the Prosper Accelerator, and served on the Gulliver Preparatory School Development Committee.

## **Tiffany Wilson-Worsley, M.Ed.**



Tiffany Wilson-Worsley is a dynamic leader, strategist, and social impact architect dedicated to advancing equity and transforming communities. With over 15 years of experience at the intersection of collective impact, education, and youth services, she has been instrumental in designing and leading initiatives that foster systemic change.

A Miami native, Tiffany spent over a decade in Minneapolis, MN, where she held leadership positions in organizations committed to racial equity, education reform, and economic inclusion. At the Center for Economic Inclusion, she coached cross-sector leaders and designed anti-racist curricula, equipping executive leaders with the tools to drive meaningful change. Prior to that, she led large-scale programs at the Northside Achievement Zone, managing teams and building strategic partnerships to disrupt cycles of generational poverty. She also contributed to policy and philanthropic strategies at the Minnesota Council on Foundations, shaping initiatives to increase economic and educational opportunities for marginalized communities.

Currently serving as the Director of Collective Impact at the Miami Foundation, Tiffany spearheads initiatives that mobilize resources, convene leaders, and drive measurable outcomes to enhance equity and inclusion across Miami-Dade County. Her expertise in Results-Based Accountability (RBA), strategic facilitation, and program development enables her to align cross-sector efforts toward sustainable solutions.

Beyond her professional impact, Tiffany is deeply committed to mentorship, leadership development, and community engagement. She has served on multiple boards and advisory committees, lending her expertise to initiatives that empower young women, support Black leadership, and advance educational access.

An adventurer at heart, Tiffany finds inspiration in nature, whether hiking through rugged trails, camping under the stars, or rollerblading through city streets. She embraces life

with boundless energy and curiosity, bringing the same passion to her work as she does to her personal pursuits.

Tiffany holds a Master's in Family Education & Community Learning from the University of Minnesota and a Bachelor's in Psychology from Grambling State University. She is also a sought-after speaker, executive coach, and thought leader dedicated to fostering environments where individuals and communities can thrive.

Her journey is a testament to the power of resilience, purpose, and an unwavering commitment to equity. With a keen analytical mind and a heart for service, Tiffany continues to shape a future where leadership, innovation, and justice converge to create lasting impact.